

JOIN OUR BOARD OF DIRECTORS

Drive the direction of Engineers
Without Borders International



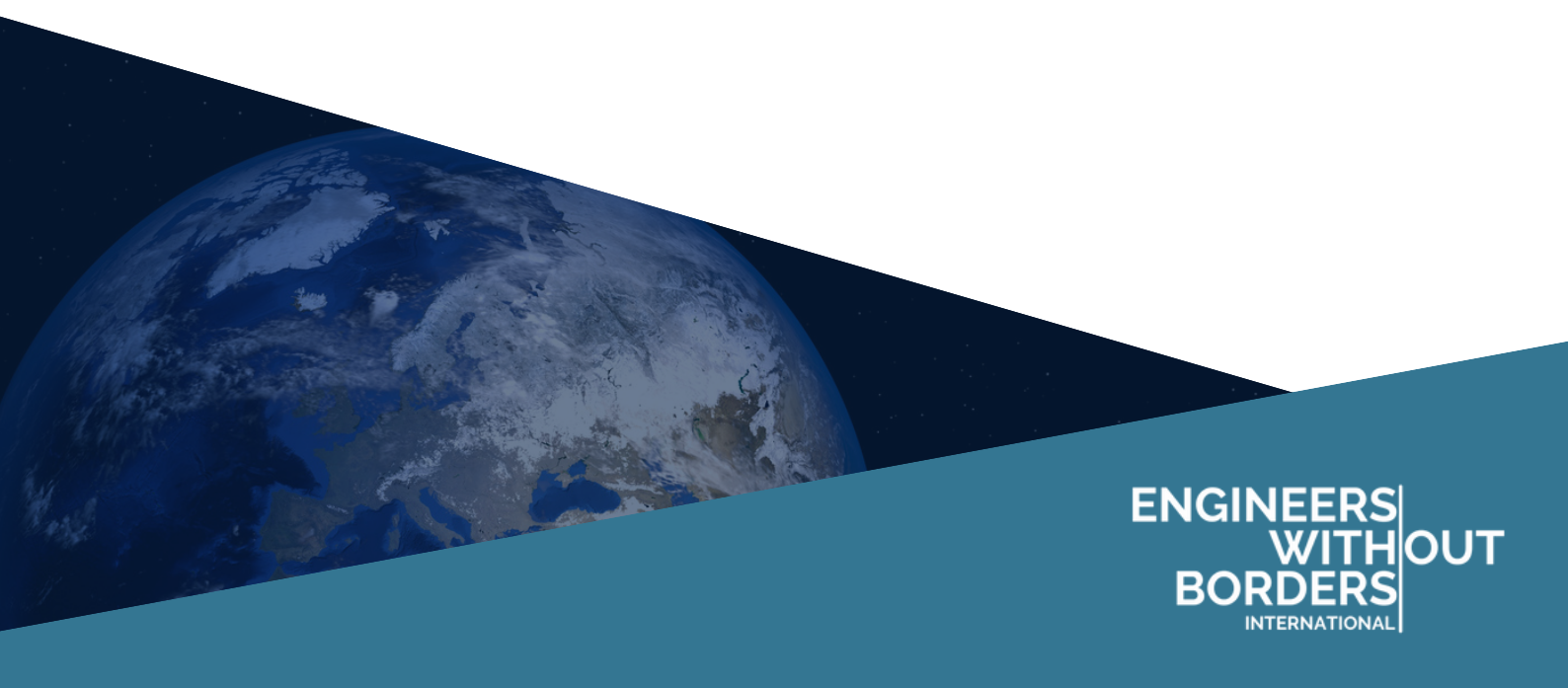
ENGINEERS
WITHOUT
BORDERS
INTERNATIONAL

Help us build the global network where engineering benefits all people and the planet

Engineers Without Borders International is working to bring together the global Engineers Without Borders movement and create a viable network of organisations that together can deliver demonstrable benefit to the world.

We have two (2) positions available for a forward-thinking treasurer and internationally experienced legal counsel to join our Board of Directors and help us build the organisational infrastructure we need to enable equitable collaboration.

If this is you, we'd love to hear from you.



The role in brief

Title: Director (appointed)

Positions available: We have two (2) positions available for appointed directors.

Specific expertise sought: We're looking for a treasurer and legal counsel, with experience of international operations and/or international federations considered essential.

General responsibilities: Fiduciary duties of a nonprofit director, including: acting for the benefit of others, protecting and stewarding our charitable assets, furthering our charitable purpose, ensuring adherence to compliance regulations, overseeing and supporting executive management and setting policy. Understand our bylaws.

Commitment and location: Three (3) year term. Attendance at Board Meetings (held online monthly), involvement in subcommittees and working groups and support to the organisation's operations through individual action. On average this commitment is expected to translate into 8-12 hours per month. All engagement is facilitated remotely using online platforms so you can be based anywhere in the world and you must have your own computer/laptop with internet access.

Remuneration: This is a voluntary role (non-remunerated).

Key dates

Date issued: 17 March 2022

Application deadline: Sunday 8 May 2022 Midnight GMT (UTC+0)

Interview date: During weeks of 30 May / 6 June 2022

Start date: July 2022



About Engineers Without Borders International

The global Engineers Without Borders movement is a community of engineers that believes we can be doing more to address climate change, global inequity and injustice. We have been working for over 40 years to contribute to communities in need – in our own countries and beyond our own borders.

Today our presence reaches across all major global regions; Africa, Asia, the Pacific, Middle East, Europe, North, South and Central America and we leverage engineering as a critical enabler of change that allows the planet, including all people and living things, to thrive.

Our work focuses on addressing today's most pressing challenges and accelerating progress for a sustainable and equitable future.

Engineers Without Borders International is a 501(c)(3) registered in the US State of Colorado. We support Engineers Without Borders organisations that are committed to working together and delivering demonstrable benefits to the world. The Board President is currently in Canada and the Executive Director is in the UK. Directors are from nine countries on five continents and represent 23 country members.

Now is an exciting time to join the Board of Engineers Without Borders International as we prepare to significantly scale up our reach and impact.



Person specification

Our ambitions are high and we're looking for up to two (2) people to join our Board of Directors who are passionate about what we can achieve and are keen to share their skills and expertise to help us realise our goals.

In particular, as a growing international federation we are looking for:

Treasurer: expertise in international organisational structure and infrastructure that enables most effective and efficient use of our funds, maximising our ability to further our charitable aims and allowing us to build on our ambition to equitably support our global membership through fund dissemination. Ensuring that we are sufficiently protected against the risks of fraud, corruption and misuse of funds. Bringing insight into how to set fair, transparent and equitable remuneration in an international organisation. Understanding of the risks and processes related to restricted and unrestricted donor funding, and subgranting.

Legal counsel: expertise in navigating the legal implications of international governance and operations and supporting us to access appropriate legal support for specific needs. These may include but are not limited to: regulatory compliance; HR; liability and indemnity coverage; brand, trademarking and intellectual property; contracts and agreements; data protection; and, safeguarding. Ensuring that we are following best practices to protect against the risks of legal challenge and investigation.

Experience of international operations and/or international federations is considered essential. Experience of working with or serving on a board is highly desirable.



Everyone on the board has to be capable of assuming the fiduciary duties of a non-profit director. That includes:

- Acting for the benefit of others ahead of any particular individuals' or individual interests.
- Protecting and stewarding our charitable assets so that we can sustainably continue to provide public benefit.
- Furthering our charitable purpose to ensure we retain relevancy and continue to deliver effective impact.
- Ensuring adherence to compliance regulations and where appropriate seeking to lead or follow best practices.
- Overseeing and supporting executive management to ensure that the organisation's resources are capable of delivering on the strategy.
- Setting policy to ensure that we remain true to our mission and operate with integrity.

Diversity, equity and inclusion

Engineers Without Borders International's success is founded on a commitment to embracing diverse cultures, heritages, experiences and opinions to significantly enrich what we do and to foster inclusive decision making.

We are committed to selecting candidates based on aptitude and ability, irrespective of gender, race, ethnic origin, disability, nationality, sexuality, religion or belief, marital status or social class.

We want to make the recruitment process inclusive and accessible and would be happy to discuss any further support that you may require. Please get in touch with us via admin@ewb-international.org and we can explore any suggestions you have to improve the accessibility of this process.



Your commitment

We expect all of our directors to demonstrate a deep commitment to the mission of Engineers Without Borders International and the global Engineers Without Borders community.

You must be able to commit enough time and attention to be informed, ask questions, participate in deliberations and exercise judgement to help the Board make reasonable and informed decisions. We anticipate this as approximately 8-12 hours per month including attendance at board meetings, engagement in subcommittees and working groups, and individual action to support our small executive function. All engagement is facilitated remotely using online platforms so you can be based anywhere in the world and you must have your own computer/laptop with internet access.

The term is three years in length. Board meetings are currently held monthly, usually on the second Thursday of the month between 13:00-15:00 GMT (UTC+0) to allow us to bring together our diverse board across a 15 hour time difference.



Who you'll be joining

The Engineers Without Borders International Board of Directors is currently composed of a diverse group of talented, passionate leaders from across the global Engineers Without Borders movement. These directors fill the nine elected positions our bylaws allow for.



Boris Martin, Canada (President)



Irshaad Vawda, South Africa



Michal Dolev Hashimshony, Israel



Clare Haas Claveau, USA



Robinson Ejilah, Nigeria



Subhash Rostogi, India



Adán Levy, Argentina



Jenny Munday, UK



Sanjiv Indran, Malaysia

The Board is supported by a small secretariat and executive function undertaken by two part time consultants. We have mobilised on an ambitious fundraising campaign to build the resources of the organisation in line with our goals.



How to apply

To apply, please [complete the application form](#).

To do this you will need to have the following ready:

- Whether you are applying for the treasurer or legal counsel role or both.
- An introductory statement covering your reasons for wanting to join the Board of Engineers Without Borders International (maximum 200 words).
- An overview of how you meet the person specification, in particular how your experience has prepared you with the skills and expertise we are looking for (maximum 400 words).
- Your previous experience with / on governing boards and what you have learnt from that/those experiences that you would apply to this role (maximum 200 words).
- Using publicly available information from our website and other online resources:
 - What three strategic issues would you suggest be considered as priorities for Engineers Without Borders International? (maximum 300 words)
 - What three financial / legal issues would you suggest be considered as priorities for Engineers Without Borders International? (please respond relevant to whether you are applying for the treasurer / legal counsel / both) (maximum 300 words)
- What three things you would want to know if you were offered the opportunity to join the Board of Directors. (maximum 300 words)
- Your availability to be interviewed (virtually) during the weeks of 30 May / 6 June 2022.
- Your CV to attach as a pdf (maximum 2 pages).

Application deadline: Sunday 8 May 2022, Midnight GMT (UTC+0)

Please note that we receive high volumes of applications for all roles, so to keep administrative costs to a minimum we will only contact shortlisted candidates.